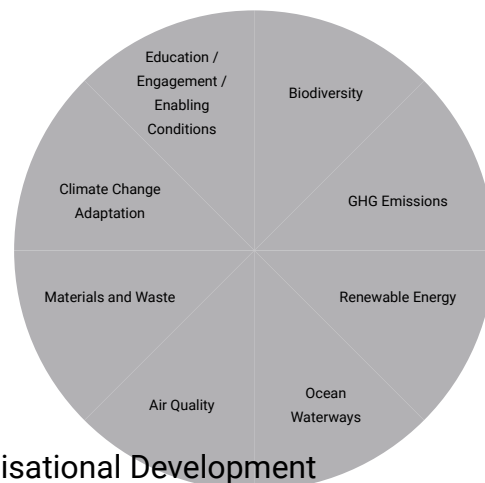


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Assessment ID: COR141

Assessment Author: Chris Squire, Service Director HR & Organisational Development

Project Summary:

Replacement of the CoreHR payroll and HR management system.

Summary of Assessment:

The assessment of the impact on the climate from implementation of the new payroll & HR management system shows there is no/minimal impact on the climate. The system is software based and does not require additional hardware, such as servers.

Biodiversity Score: 3

Biodiversity Score Justification: There is no/minimal impact from this payroll system replacement project. It is purely software-based, replacing one system with another, no additional server or hardware implications.

Biodiversity Score Mitigate: No

GHG Emissions Score: 3

GHG Emissions Score Justification: There are no additional greenhouse gas emissions arising from this project.

GHG Emissions Score Mitigate: No

Renewable Energy Score: 3

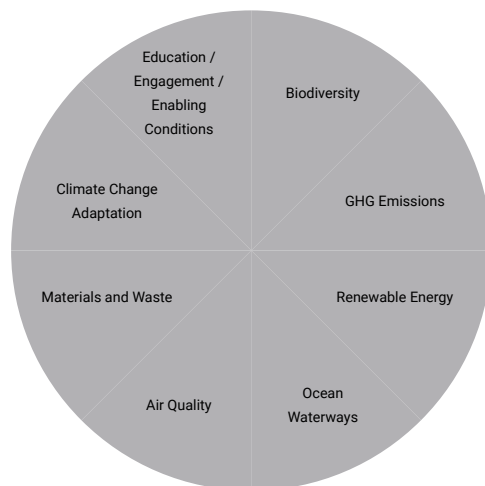
Renewable Energy Score Justification: There are no implications for renewable energy arising from this project.

Renewable Energy Score Mitigate: No

Ocean and Waterways Score: 3

Ocean and Waterways Score Justification: There are no implications for the ocean and

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waterways.

Ocean and Waterways Score Mitigate: No

Air Quality Score: 3

Air Quality Score Justification: There are no implications in terms of air quality.

Air Quality Score Mitigate: No

Materials and Waste Score: 3

Materials and Waste Score Justification: There are no implications in terms of materials and waste.

Materials and Waste Score Mitigate: No

Climate Change Adaptation Score: 3

Climate Change Adaptation Score Justification: There are no implications for adaptation.

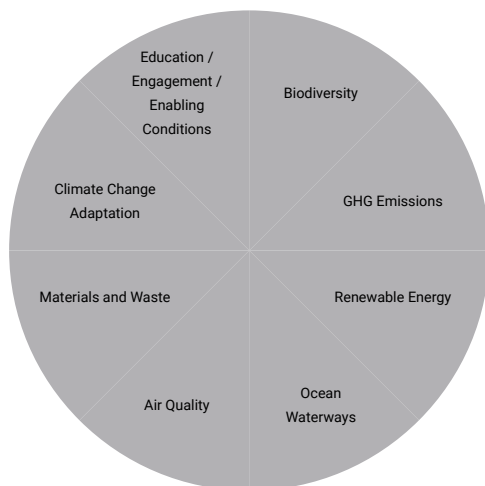
Climate Change Adaptation Score Mitigate: No

Education / Engagement / Enabling Conditions Score: 3

Education / Engagement / Enabling Conditions Score Justification: There are no implications here.

Education / Engagement / Enabling Conditions Score Mitigate: No

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Wheel Key

- Long lasting or severe negative impact
- Short term or limited negative impact
- No impact or neutral impact
- Short term or limited positive impact
- Long lasting or extensive positive impact